MEMBERS' MONEY MATTERS MOST MEASURING ASSET CLASS PERFORMANCE

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INVESTMENT STRATEGY DECISION

EXAMPLE

50% publicly traded US stocks

20% publicly traded non-US stocks

30% US dollar fixed income

INVESTMENT POLICY STATEMENT

clear statement of investment strategy

clear statement of reasons

IMPLEMENTATION PERFORMANCE

ACTIVE MANAGEMENT COSTS MORE DID YOU GET MORE?

COMPARE TOTAL RETURN TO POLICY PORTFOLIO

60% US stock market index

20% non-US stock market index

40% investment grade US bond index

EXAMPLE: actual return 7.63%

policy return <u>5.93%</u>

implementation performance 1.70%

ASSET CLASS PERFORMANCE

DID YOU ACCOMPLISH THE GOAL? over perform pure passive

COMPARE ASSET CLASS TO:

Index corresponding to the strategic decision Index in the policy portfolio

EXAMPLE: actual US equity 10.16%

US equity index <u>10.97%</u>

implementation performance - 0.81%

US EQUITY BENCHMARKS

DOW JONES: Dow Jones Industrial Average

US Total Stock Market

RUSSELL: 3000

S&P: 500

1500

INDEX DIFFERENCES

SIZE and STYLE DEFINITIONS

UPDATE FREQUENCY

US versus NON-US

FLOAT FORMULA

COVERAGE

COVERAGE

RUSSELL 3000: largest 3,000 US stocks

S&P 500: not the largest 500 US stocks

S&P 1500: not the largest 1,500 US stocks

DOW JONES US TOTAL: all publicly traded US stocks

<u>US STOCK BENCHMARK</u>

OID YOU ACCOMPLISH THE GOAL? over perform pure passive

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DID YOU ACCOMPLISH THE GOAL? over perform pure passive

COMPARE ASSET CLASS TO:

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Index corresponding to US stock market
Dow Jones US Total
only index covering entire market

even if that is not the way you invest

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COUNTER ARGUMENTS

Investability (liquidity and transaction costs)
Cost of Changing
Difference is too small to matter

\$100mm US EQUITIES, \$4mm EXXON (\$400bil market cap)
4% of asset class, equal to index weight
0.001% of Exxon

EASY

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EASY

\$100mm US EQUITIES, \$4mm XYZ (\$50 mm market cap)
4% of asset class, 4.9995% over index weight
8% of XYZ
NOT PRACTICAL

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8% of XYZ
NOT PRACTICAL

\$100mm US EQUITIES, \$500 XYZ 0.0005% of asset class, equal to index weight 0.001% of XYZ

EASY

REPLICATION

INDEX FUNDS REPLICATE S&P 500
INDEX FUNDS DO NOT REPLICATE DOW JONES US TOTAL

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ACHIEVE LOW TRACKING ERROR THROUGH SAMPLING

approx. 0.10% per annum tracking error 2,500 to 3,500 stocks not 1,500 stocks not the largest 3,000 stocks

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INVESTABILITY IS NOT THE SAME AS REPLICATABILITY

1980s 2000s perhaps 3,000 stocks was optimal market is more liquid market has lower transaction cost optimal number of stocks is higher

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MAKE INVESTMENT DECISIONS

BASED ON MARKET CONDITIONS TODAY

trustees or managers should decide

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BASED ON MARKET CONDITIONS 25 YEARS AGO
index provider should not decide

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WHATEVER THE DECISION, MEASURE THE IMPACT benchmark should cover the entire US stock market

COST OF CHANGING

What is cost of changing \$100 mm from Russell 3000

from Russell 3000 to Dow Jones US Total

100 bp transaction cost for US equities

Cost is not \$1mm

Cost is \$10,000 (1 bp)

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Cost is not \$1mm do not sell \$100mm and buy \$100mm

Cost is \$10,000 (1 bp)

amount in US Total not in 3000

crossed trades

amount traded

transaction cost

transaction cost

\$5 mm

80%

\$1mm

1%

\$10,000 (1bp)

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Cost is not \$1mm do not sell \$100mm and buy \$100mm

Cost is \$10,000 (1 bp)

amount in US Total not in 3000 \$5 mm

crossed trades 80%

amount traded \$1mm

transaction cost 1%

transaction cost \$10,000 (1bp)

BENCHMARK CHANGE DOES NOT REQUIRE PORTFOLIO CHANGE DON'T CHANGE? MEASURE IMPACT.

DIFFERENCE IS TOO SMALL

ARGUMENT:

LONG RUN RETURN OF S&P 1500 will be same as LONG RUN RETURN OF Russell 3000 will be same as LONG RUN RETURN OF Dow Jones US Total

BUT, FOR ANY GIVEN PERIOD, RETURNS WILL NOT BE THE SAME

WHAT IF THEY WERE?

RETURN OF US TOTAL

= average return of all stocks

= 9.73% (for example)

RETURN OF 3000

= average return of largest 3,000

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=9.73% (by arithmetic)

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NOT PLAUSIBLE THAT

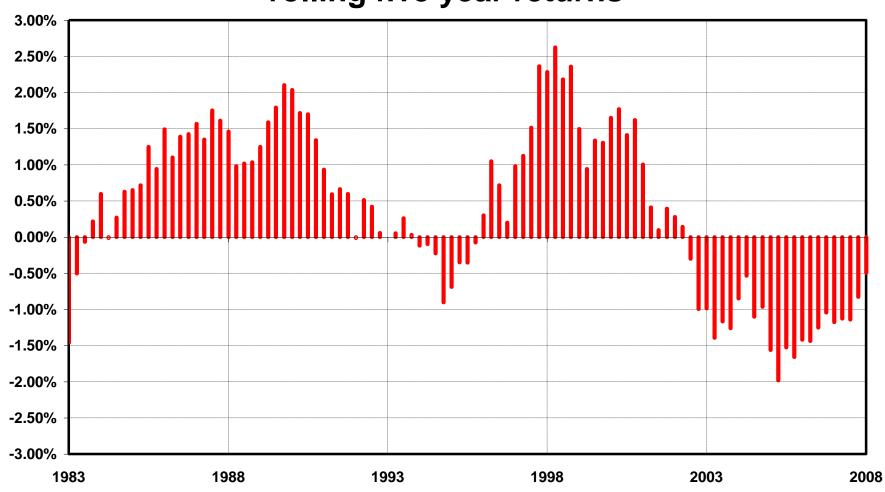
RETURN OF LARGEST STOCKS

equals

RETURN OF SMALLEST STOCKS

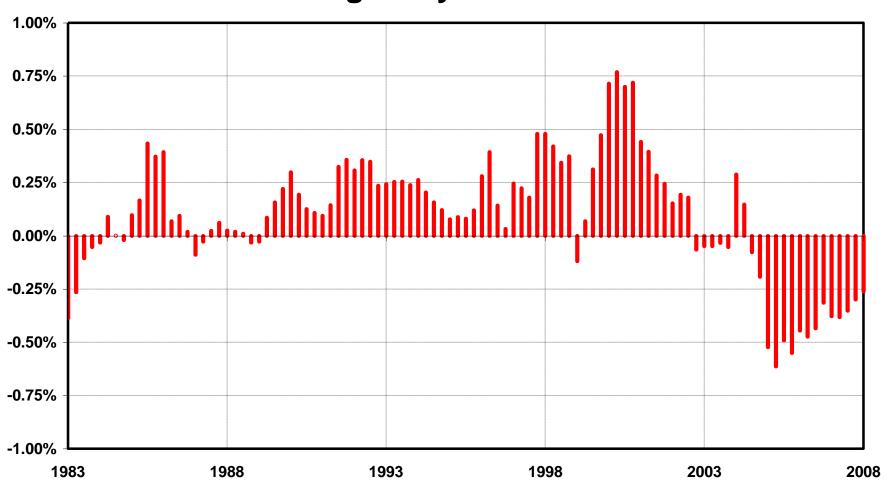
S&P500 minus DJ US TOTAL

rolling five year returns



R3000 minus DJ US TOTAL

rolling five year returns



WHAT IS CLOSE ENOUGH?

BENCHMARK DIFFERENCES OF 0.5% p.a. OR MORE
OVER FIVE YEARS ARE COMMON
often the difference between over and under performance

EXAMPLE actual US equity 3.88%

Russell 3000 <u>3.53%</u>

US equity performance + 0.35%

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| EXAMPLE actual US equity 3. | 88% |
|------------------------------------|-----|
|------------------------------------|-----|

Russell 3000 <u>3.53%</u>

US equity performance + 0.35%

actual US equity 3.88%

DJ US Total <u>4.02%</u>

US equity performance - 0.14%

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SLOPPY BENCHMARKING LEADS TO BAD DECISIONS

WHAT ABOUT LARGEST 5%

CLAIM: OK TO OMIT SMALLEST 5%

BECAUSE: 5% DOESN'T MATTER

IN OTHER WORDS: 95% IS CLOSE ENOUGH

WHAT ABOUT LARGEST 5%

CLAIM: OK TO OMIT SMALLEST 5%

BECAUSE: 5% DOESN'T MATTER

IN OTHER WORDS: 95% IS CLOSE ENOUGH

IF TRUE THEN

CLAIM: OK TO OMIT LARGEST 5%

BECAUSE: 5% DOESN'T MATTER

IN OTHER WORDS: 95% IS CLOSE ENOUGH

NOBODY WOULD CLAIM THIS

CONCLUSION

MAKE YOUR IMPLEMENTATION DECISIONS

CORRECTLY MEASURE THE IMPACT OF YOUR IMPLEMENTATION DECISIONS

USE CORRECT PERFORMANCE BENCHMARK
TO MAKE BETTER DECISIONS